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# Highlights

* [04:01](#gjdgxs) (Justin Arnold) I mean do you get where I'm coming from? Like I don't just want you to say Yeah because I'm saying it.
* [04:03](#30j0zll) (Justin Arnold) Like I want you to understand like
* [05:43](#1fob9te) (Arjun Heller) I mean, from tomorrow, I think I will
* [10:56](#3znysh7) (Arjun Heller) Sir, I mean, let's schedule the call tonight in your time.
* [11:43](#2et92p0) (Justin Arnold) Which would be your work tomorrow
* [11:51](#tyjcwt) (Arjun Heller) At case. So yeah. So you, you may notice that the meeting the meeting is available in tomorrow morning, in my time.
* [14:03](#3dy6vkm) (Justin Arnold) Right? Like we need to merge. Like, tonight, we need to merge the news, the new architecture. So before we have that call tonight,
* [15:15](#1t3h5sf) (Justin Arnold) going on with routing, right? But I'd also like to talk through that tonight, okay?
* [15:22](#4d34og8) (Justin Arnold) So three things. Okay, we're gonna merge the architecture work. All right, so so pull that branch and update it with them so we can create a PR tonight.
* [16:05](#2s8eyo1) (Arjun Heller) No, no, we can't merge this today. It's important at the moment, so
* [16:54](#17dp8vu) (Justin Arnold) Okay. So, so then, for tonight, let's play
* [18:24](#3rdcrjn) (Justin Arnold) All right, that's for the first quarter. So I want you to stay on with us,
* [18:48](#26in1rg) (Justin Arnold) What I'm saying is I want you to do,
* [21:12](#lnxbz9) (Justin Arnold) So I will schedule the meeting for tonight and we will come to the

# Transcript

*00:00 Arjun Heller:* Hello.

*00:02 Arjun Heller (chat):* Hi

*00:03 Justin Arnold:* Hello Arjun.

*00:05 Arjun Heller:* Hi, Jesse. Can you?

*00:07 Justin Arnold:* Ah, yeah, I can hear you.

*00:09 Arjun Heller:* Okay, okay. Yeah, I'm really sorry because I actually at this there's a happy very hard times because of my father engineer, so it has been So I know you're feeling uncomfortable, so I don't know how to say that.

*00:29 Arjun Heller:* But yeah, actually I think that we we had organization. Yeah we just discussed the new architecture before. On the previous call.

*00:42 Justin Arnold:* Yeah, I didn't. So here's the problem margin like Arjun. Like I I, you know, I don't want to like I I know that you're having Issues.

*00:56 Justin Arnold:* Right, like with your dad, I understand that. And I want to help you, but I, I need you to took attend these meetings man, like you're our senior front end engineer, right? Like when I'm expecting you at these meetings, and then the team notices

*01:15 Justin Arnold:* that you don't come then Like, put yourself in my shoes, right? Like the team either thinks. Well, Arjune doesn't listen to Justin because he's not here. Or and or number two, they think.

*01:32 Justin Arnold:* Well, he doesn't care to help us and he doesn't want to, you know, be a part of the team.

*01:39 Justin Arnold:* I'm only asking you to come to these meetings so that you can provide these guys guidance so that I don't have to depend on you for as much.

*01:48 Justin Arnold:* Do you see what I mean? Arjun,

*01:51 Arjun Heller:* Okay, okay. I see.

*01:52 Justin Arnold:* It makes it, it makes it really really hard for me to run the business if you just blow off the meetings, right? Because the last three meetings I told these guys, you know, yeah, our June's gonna be here today, our dreams gonna be here today, our jeans gonna be here today and And like I, I can't.

*02:15 Justin Arnold:* You know, you know what I mean? Like, there's no way for, there's no

*02:18 Arjun Heller:* Yeah.

*02:18 Justin Arnold:* way for me to run the business if you don't show up, you know what I mean? you know what I mean?

*02:24 Arjun Heller:* Yeah, Mrs.

*02:25 Justin Arnold:* And I'm trying to do everything that I can man. I mean, I've got covid and I'm awake at five in the morning before I start work.

*02:30 Justin Arnold:* So that you and I can talk and try to figure this out. You know what I mean? Like, I'm not trying to be

*02:37 Arjun Heller:* Okay.

*02:39 Justin Arnold:* unreasonable here, right? But like you and I haven't had you and I you haven't talked to anybody on our team since the middle of December, right?

*02:51 Arjun Heller:* Mm-hmm.

*02:51 Justin Arnold:* Right. So it's like

*02:51 Arjun Heller:* Yep. Right.

*02:53 Justin Arnold:* Do you see how like difficult that is for me to to work with, you know what I mean?

*03:01 Arjun Heller:* Yeah, yeah. I understand.

*03:03 Justin Arnold:* But like I, you know, like I can't, it's impossible for me to to accomplish the goals that we're trying to accomplish.

*03:13 Justin Arnold:* If you can't,

*03:21 Justin Arnold:* Right? Like, I don't know what to tell these guys like, Okay, you know, like, first of all, we need to update that branch with development because some folders have been deleted, right? But What once we merge that work like I don't I don't know what to tell I'll lead to do like, should Ali like like how should he add ad components, you know and start refactoring right? Like I want these guys to get started and they've been stalled for two and a half weeks.

*03:54 Justin Arnold:* Like that's lost time, you know.

*03:58 Arjun Heller:* Yeah.

*04:01 Justin Arnold:* I mean do you get where I'm coming from? Like I don't just want you to say Yeah because I'm saying it.

*04:03 Justin Arnold:* Like I want you to understand like

*04:07 Justin Arnold:* how Like, you're vital to what we're doing here.

*04:13 Arjun Heller:* Yeah. Okay. I understand. Yeah, yeah.

*04:19 Arjun Heller:* Actually a TV honest. I didn't expect this kind of best situation actually. This was an it was really a It is a bit accident. Yes, I can say. Okay, so yeah.

*04:32 Arjun Heller:* To keep going at the moments. I'd like to maybe. Yeah, we can. say, Yeah, we can keep the communication on select and just

*04:48 Arjun Heller:* I'd like to have the have the core with other team members. I will schedule the best time. That works on my side and maybe.

*04:57 Justin Arnold:* Hello, can you hear me?

*04:59 Arjun Heller:* Hello. Yeah, I can hear you.

*05:00 Justin Arnold:* Hey, I'm sorry. Arginine the call dropped. I didn't hear anything that you said.

*05:06 Arjun Heller:* oh, really

*05:07 Justin Arnold:* I'm sorry, I had to come back to the call.

*05:11 Arjun Heller:* Yeah. Okay. Okay, so yeah. Mmm. So tp honest, I'm not able to have the call before, maybe until

*05:27 Arjun Heller:* I think for some days for three to five days, but

*05:36 Justin Arnold:* What do you mean?

*05:37 Arjun Heller:* that's,

*05:37 Justin Arnold:* What do you mean he can't have a call? Like, from now for three to five days, we're on a call right now.

*05:43 Arjun Heller:* I mean, from tomorrow, I think I will

*05:46 Arjun Heller:* be quite busy. So, maybe we can have the

*05:57 Justin Arnold:* You're breaking up our June.

*06:09 Justin Arnold:* What was that?

*10:24 Arjun Heller:* Hello.

*10:26 Justin Arnold:* Arjun, can you hear me?

*10:27 Arjun Heller:* Hey, yeah, yeah. I mean really sorry. Yeah, here in this connection is really bad so I was dropped out. I'm really sorry.

*10:35 Justin Arnold:* That's okay. Okay, what were you saying?

*10:37 Arjun Heller:* Okay. Yeah, yeah. So what are things that

*10:44 Arjun Heller:* So yeah. So at the moment I'd like to Yeah. How can I say? Yeah, let's let's keep keep. Working.

*10:56 Arjun Heller:* Sir, I mean, let's schedule the call tonight in your time.

*11:02 Arjun Heller:* It will be the morning in my time. or no no maybe maybe after one hour our all our team members will all Team members are able to join the meeting, if we schedule.

*11:18 Arjun Heller:* The meeting after one hour. Is it possible?

*11:24 Justin Arnold:* To schedule a meeting for the team in one hour.

*11:27 Arjun Heller:* Yep.

*11:29 Justin Arnold:* So I have to start working and then I won't be off until later this evening that your next morning So, Ali could probably join us this evening.

*11:43 Justin Arnold:* Which would be your work tomorrow

*11:44 Arjun Heller:* He?

*11:45 Justin Arnold:* morning.

*11:51 Arjun Heller:* At case. So yeah. So you, you may notice that the meeting the meeting is available in tomorrow morning, in my time.

*11:59 Justin Arnold:* Yeah, I can in like 12 or 13 hours.

*12:07 Arjun Heller:* Mmm. Okay, just let me check.

*12:17 Arjun Heller:* Okay. So what what would be the is the exact time in your Time zone. Could you please? Maybe five pm, 6 pm, or for us.

*12:35 Justin Arnold:* Um, let me see. it would need to be like 8pm my time, which is mountain time, which would be like

*12:45 Arjun Heller:* He?

*12:46 Justin Arnold:* 10 pm eastern time.

*12:51 Arjun Heller:* Is.

*12:58 Arjun Heller:* just,

*13:06 Arjun Heller:* okay, so team PM is the time will be 11:00 am in my time. Okay, okay, it'll be possible.

*13:13 Arjun Heller:* Yeah, It works fine, but me.

*13:23 Arjun Heller:* Okay, so yeah, let's schedule the meeting at the time. In. Yeah. Maybe at 10 P.m Eastern time. Which will be 11 am in my time. Okay.

*13:38 Justin Arnold:* Okay, and all we can join as well. Can you give us? Like we need to spend some time together like so that Ali knows what to do and how to do it, you know what I mean.

*13:49 Arjun Heller:* Mmm. Yeah.

*13:50 Justin Arnold:* Because if we can just unblock him

*13:50 Arjun Heller:* Okay.

*13:52 Justin Arnold:* like he can start just refactoring stuff and then as it's completed, all you need to do is just look at the PRS and give him feedback, you know what I mean.

*14:02 Arjun Heller:* Yeah, I see. Yeah, got it. Yeah,

*14:03 Justin Arnold:* Right? Like we need to merge. Like, tonight, we need to merge the news, the new architecture. So before we have that call tonight,

*14:12 Justin Arnold:* can you please pull the branch and update it with development and resolve any Issues with the branch. So we can create a PR this evening.

*14:25 Arjun Heller:* Okay, sure.

*14:26 Justin Arnold:* It would be the the first one that you were showing me. Originally like we should review that together with Ali, so he understands the structure,

*14:36 Arjun Heller:* Okay.

*14:36 Justin Arnold:* And then we can merge it and deploy it. And then we can show him how to add to the component library and build stuff.

*14:44 Justin Arnold:* Right? And then once we do that, it's not, it doesn't, it doesn't like you, you unblock him, you know what I mean?

*14:54 Arjun Heller:* Yeah, I see.

*14:55 Justin Arnold:* It and then and then he can basically like I don't I don't need you to like rewrite components, you know what I mean? Our June like I don't need you to do that work because I hired you to do

*15:02 Arjun Heller:* Mm-hmm.

*15:03 Justin Arnold:* harder stuff. Right. So, like I need you to help me with, you know, architecture and routing, right? Like, I don't, I don't know what's

*15:15 Arjun Heller:* Yeah.

*15:15 Justin Arnold:* going on with routing, right? But I'd also like to talk through that tonight, okay?

*15:20 Arjun Heller:* Okay, sure.

*15:22 Justin Arnold:* So three things. Okay, we're gonna merge the architecture work. All right, so so pull that branch and update it with them so we can create a PR tonight.

*15:32 Justin Arnold:* That's the first thing. The second thing is where are we at with the routing? Can you kind of give me an update there?

*15:40 Arjun Heller:* Here. Yeah. Actually, just making the

*15:48 Arjun Heller:* se. Making the new New Happiness. And Yeah. Do you project describe new structure of writing?

*16:00 Justin Arnold:* Is that is that completed? Or is that something we can merge this evening as well?

*16:05 Arjun Heller:* No, no, we can't merge this today. It's important at the moment, so

*16:14 Justin Arnold:* Okay, so like what's in, what's your estimate for? How long that would take?

*16:20 Arjun Heller:* Yeah, I think it will take around three or four days. so, the little down by

*16:32 Arjun Heller:* By next Monday.

*16:36 Justin Arnold:* Here. Okay, so the routing will be done by next Monday, then

*16:43 Justin Arnold:* Okay, and we can meet with a. We can meet on Monday. And talk through the routing, okay?

*16:51 Arjun Heller:* Mm-hmm.

*16:54 Justin Arnold:* Okay. So, so then, for tonight, let's play

*16:57 Justin Arnold:* into talk through the new architecture with Ali, so that he understands it. Let's merge, the new architecture. All right.

*17:07 Justin Arnold:* And then you and him, and I can talk

*17:07 Arjun Heller:* He?

*17:10 Justin Arnold:* about how to build the new components so that we can just have him start refactoring these things.

*17:16 Justin Arnold:* So, it's a bit easier, okay?

*17:19 Arjun Heller:* Okay, sure.

*17:21 Justin Arnold:* and then, what I'll do is like,

*17:26 Justin Arnold:* I will send. You know, like, I don't know like you know I have to take this at your word right? Like that you worked a full month last month like did you Okay.

*17:38 Justin Arnold:* So, I mean I will, you know, after we meet today and after you have this conversation with Ali, I will send, you know, the the payment for the first month but from now on man, like if you keep missing these meetings on Monday, like these are so crucial.

*18:00 Justin Arnold:* All right? They're it's it's one single hour RG

*18:01 Arjun Heller:* Okay.

*18:03 Justin Arnold:* and that's all I'm asking for. It's at the same time, every week, you've accepted the meeting, you know, like I need you to be there because I need, I need your presence.

*18:13 Justin Arnold:* You know what I mean? Like,

*18:14 Arjun Heller:* Okay. Yeah.

*18:15 Justin Arnold:* You know, I want to I want to I want to work on January, February and March. And I want to finish resolving all of our technical issues.

*18:24 Justin Arnold:* All right, that's for the first quarter. So I want you to stay on with us,

*18:29 Justin Arnold:* right? Like I want to work with you, I like working with you, but we have to communicate better, you know what I mean? Like I think you agree.

*18:38 Arjun Heller:* Yeah.

*18:39 Justin Arnold:* Right.

*18:40 Arjun Heller:* Yeah. Okay.

*18:41 Justin Arnold:* And I'm not saying you know that you have to drop everything and stop caring for your father so that you can work at block light. That's not what I'm saying.

*18:48 Justin Arnold:* What I'm saying is I want you to do,

*18:51 Justin Arnold:* you know the 10, you know, ideally more than 10 but at least 10 hours of work a week like I just want you to do that on whenever is convenient for you.

*19:01 Justin Arnold:* But one hour a week on Monday I have to have you at this meeting because it shows that you care.

*19:08 Justin Arnold:* It shows that we're a team right? Like together. It's not just, it's not just Ali working on his own, right? And it's just, it's, it's an expectation.

*19:21 Justin Arnold:* All right, you know, you're a core part of the team man, like, you are a part of the family.

*19:24 Justin Arnold:* Like, I don't know how many times I have to reiterate this to you.

*19:27 Arjun Heller:* I feel right.

*19:27 Justin Arnold:* Right, you know, you are a part of the block like family now.

*19:34 Arjun Heller:* I say.

*19:35 Justin Arnold:* So, I just, I need you to be there

*19:35 Arjun Heller:* Okay.

*19:37 Justin Arnold:* because it gives these guys confidence, it gives them a leader, right? It helps answer their queries and it helps plan, right? The half an hour meeting before our stand-up the additional, one that I invited you to.

*19:49 Justin Arnold:* It's just, you me, Nathan and Gavin, it's because those guys own the back end and you own the front end, right?

*19:57 Justin Arnold:* So like there are also some things like some higher order asks that are you know, things you can take care of that, they need.

*20:05 Justin Arnold:* Right on the react side that I'll lead. It just doesn't have the skill set for so. Like I want to keep working with you and I want to get it, you know, we need to just get the kinks ironed out, you know what I mean? And I got covid man.

*20:23 Justin Arnold:* This is driving me crazy, man. Why you everybody making why you make it harder for me right now or June? You're killing me, man.

*20:30 Justin Arnold:* You can't be, you can't be can't be making it even harder when I have covid.

*20:38 Arjun Heller:* oh, really

*20:40 Justin Arnold:* Yes, I have covid, man. Like, I don't feel very well at all. So, like, Even I'm like, you know, I got up this morning at, like 5 to talk to

*20:49 Arjun Heller:* He?

*20:50 Justin Arnold:* you and I, you know, I'm committed to doing this, but I need you to be there as well, right?

*20:58 Arjun Heller:* Oh, I'm really sorry to hear that.

*21:00 Justin Arnold:* It's okay. I just you know like I don't want to I don't want to have to chase my senior front end engineer like the days of doing that are over. All right.

*21:11 Justin Arnold:* so,

*21:12 Arjun Heller:* Okay.

*21:12 Justin Arnold:* So I will schedule the meeting for tonight and we will come to the

*21:16 Justin Arnold:* meeting. You know, during the day today, please update that branch so we can merge it.

*21:22 Arjun Heller:* Okay.